



MICHAEL J. BOBBITT
artistic director

MOSEIAN CENTER FOR THE ARTS
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New Repertory Theatre Community Guidelines

New Rep embraces anti-racist theatre as the basis for enduring connections with our community.

Who belongs to our community? YOU: Actors, directors, stage managers, designers, playwrights, board members, staff, patrons, donors and audience members.

When you become a part of our community, you become a part of our mission to **speak powerfully to the vital issues of our time**. This means that at New Rep, we strive to create a theatre that is anti-racist and accessible to all, where everyone belongs, especially our most vulnerable. A theatre where:

- you can come as you are and be who you are.
- it's possible to take risks.
- we strive to create opportunities for all to engage courageously with the work onstage and off stage in a way that is meaningful to them.

In order to support this goal,

New Repertory Theatre:

- **Is Fiercely Anti-Racist:** In this time, in this country, in this theatre, one of our primary focuses is combatting all forms of racism, white supremacy, and hatred.
- **Believes That Black Lives Matter:** We are dedicated to amplifying the voices of Black, Indigenous, and People of Color in our vibrant multicultural community. Members of our community can be a part of this work by actively embracing the experiences of others with an open heart and an open mind, speaking out against injustice, and supporting the most vulnerable amongst us.
- **Wants to Be Held Accountable:** We are learning, too. Use our Community Feedback Form to share your experiences with us, whether positive or negative. We're here to listen and grow alongside you! If you are having difficulty resolving an issue, please bring it to the attention of our staff. Please visit [New Rep's Anti-Racism and IDEAA's page](#) for more resources.

To that end, New Repertory Theatre asks every member of our community to

- **Choose Love:** Our words and actions have power and impact. Recognize the humanity of those around you by treating them with kindness and respect. When faced with discomfort, choose to respond with love.



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- **Be Yourself:** Every person is unique, and we celebrate the diverse people who make up our community. While there is no expectation to "out" yourself, we welcome you to share your pronouns, your culture, your unique perspectives, and anything else that makes you, *you!*
- **Express Your Emotions:** The relationship between audience and artist is part of the joy of live theatre; embrace it! During a performance, emotional responses such as clapping, laughing, and crying are welcomed in a respectful and safe manner. The theatre is a place that transcends traditional barriers of communication through art. Supportive expressions are strongly encouraged.
- **Hold Yourself Accountable:** We all make mistakes. Accept feedback with grace from those around you, apologize, and use it to challenge yourself to do better in the future.

Thank You for Joining Us